

# Caldwell Exempted Village Schools



## Superintendent Announcement of Vacancy

*We Believe You Can!*

516 Fairground Street, Caldwell, Ohio 43724  
Search by the Muskingum Valley Educational Service Center  
[www.mvesc.org/careers/caldwell-supt-search](http://www.mvesc.org/careers/caldwell-supt-search)



## The Application Process

The Caldwell Exempted Village School District Board of Education is looking for an active community leader who will be student-centered, teacher-supported, and a forward-thinking servant leader. The new superintendent will replace former Superintendent Kacey Cottrill who has accepted a position with another school district.

In addition to providing leadership for all programs and operations, the board is seeking an individual who will serve as a model of professionalism and continue to grow the district's enrollment. The Muskingum Valley Educational Service Center is partnering with the board on the search process.

The Caldwell Exempted Village School District superintendent is the district's chief executive officer. It is this leader's responsibility to collaborate with and advise board members on administrative matters, execute policies and decisions made by the board, and operate the district efficiently, effectively, and economically. The district looks forward to finding a superintendent who will help create and seek funding for student opportunities in a small, rural district.

## The Caldwell Exempted Village School District and Community

The Caldwell Exempted Village School District is the heart of the Caldwell community in southeast Ohio, serving the children, families, and communities of parts of Noble and Washington counties from two buildings - Caldwell High School and Caldwell Elementary/Middle School. The district, covering nearly 160 square miles, offers the advantage of a rural, small town lifestyle. Located in the beautiful hills of Appalachian Ohio, the area is known for its hunting, fishing, outdoor activities, antiques, and villages full of charm, character, and history. The district has immediate access to Interstate 77, is approximately 20 minutes south of Interstate 70 and offers access to air travel through the cities of Columbus, Akron-Canton, and Cleveland in Ohio; Parkersburg and Charleston in West Virginia; and Pittsburgh in Pennsylvania. The Ohio River also provides our area with numerous recreational opportunities just 30 minutes south.

Approximately 850 students attend the district's two buildings and preschool classrooms. Our caring staff is comprised of highly qualified teachers, administrators and support staff who work hard to provide our students with an exceptional education. We understand that great schools are important to improve the quality of life for our students and community members.

Community partnerships are integral to the success we experience at Caldwell Exempted Village Schools. Our parents, grandparents, citizens, faith-based organizations and business and agency representatives display their Caldwell Redskins pride by offering scholarships, volunteer hours and other forms of support for our students and teachers. Our district also partners with local, state and national resources, like The Cleveland Browns Foundation, The Columbus Crew Foundation, Harvard University, Allwell Behavioral Services, and Noble County CARES, to offer opportunities that help our students achieve at the highest levels. Caldwell Exempted Village School District recognizes that a student who feels supported at school and in the community will become a productive, responsible adult who succeeds in any career path they choose.





## Staying True to Our Mission: We Believe You Can!

*At Caldwell Exempted Village Schools, our goal is to provide the best educational opportunities and experiences for the students of our community, using the resources we have available.*

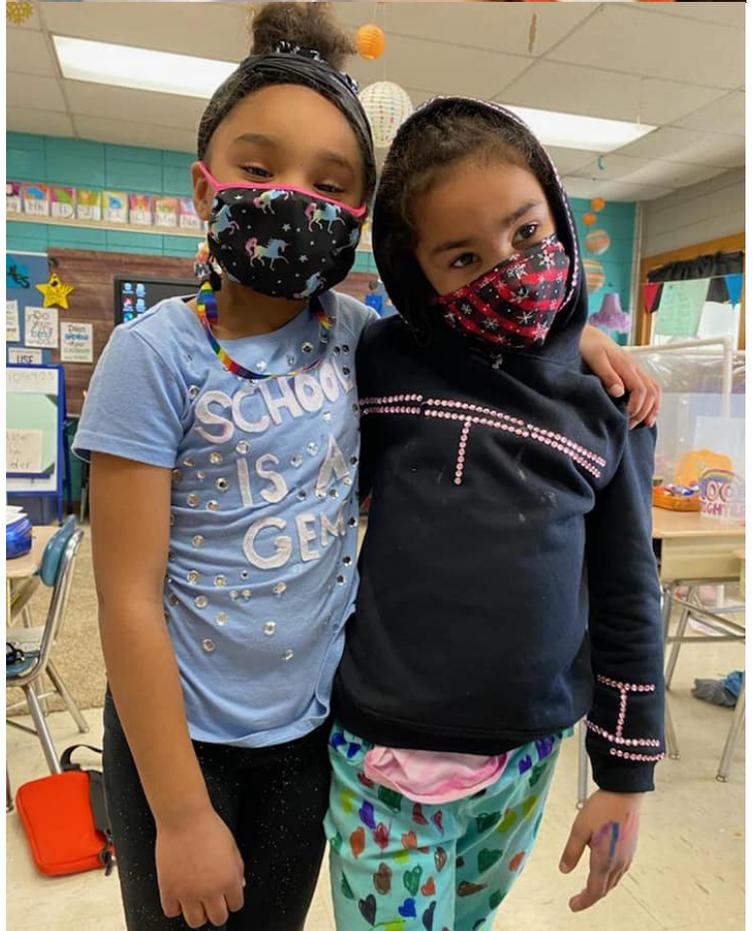
It is the vision of Caldwell Exempted Village Schools to empower all students with the knowledge and skills necessary to be college and career ready. We believe:

- All Caldwell students can develop the perceptual tools and character needed to make sound, moral decisions.
- Our schools should provide a well-disciplined, safe environment where students learn to use their minds well, trust is developed, positive self-esteem is nurtured, leadership is encouraged, and the individuality of each student is respected.
- It is our responsibility to prepare and coach our students to graduate with a sense of responsibility, engagement and decorum, known as our RED initiative.
- Teachers should be provided the time and resources for professional growth, and in concert with parents and the community, be the facilitators of learning.



Our highly qualified staff members offer a broad and varied academic curriculum. All English courses at Caldwell High School are considered college preparatory as of the 2019-2020 school year. Thanks to partnerships with Zane State College and Washington State Community College, the high school offers 10 College Credit Plus (CCP) courses taught by our faculty on our campus. Students also have the opportunity to participate in the CCP programs on the college campuses. CCP greatly benefits our students and families because they will help cut the time students spend in college and the money parents will spend on their child's post-secondary education.

The district offers three Career Technical Education (CTE) pathways for students: Agriculture and Environmental Systems, Engineering and Manufacturing, and Art. Mid-East Career and Technology Centers also serves as an extension of our school district, providing career-preparatory program options for junior and senior students.



***Empowering all students to be college and career ready!***

# Salary and Terms of Employment

The Caldwell Exempted Village School District will offer the successful candidate a multi-year contract. The salary and benefits will be competitive within the region and commensurate with experience and qualifications.

# The Application Process

Internal, superintendent-licensed candidates must apply by April 6, 2021.

Caldwell Exempted Village School District encourages qualified candidates to submit applications with the following:

- A cover letter outlining the applicant's desire to be superintendent;
- A current resume;
- A completed application form which can be obtained online at [www.mvesc.org/careers/caldwell-supt-search/](http://www.mvesc.org/careers/caldwell-supt-search/);
- Copies of current Ohio Superintendent Licenses/Certificates or explanation concerning eligibility for license;
- Copies of university transcripts and/or a university career services credential file;
- Contact information for five references, both personal and professional;
- Any other materials that support the applicant's qualifications.
- The Caldwell Exempted Village Board of Education is non-discriminatory on the basis of race, color, national origin, sex, sexual orientation, disability, age, religion, military status, ancestry, genetic information or any other legally protected category, in its programs and activities, including employment opportunities as set forth in the various acts of the federal government and applicable state department of education standards. Qualified applicants who are disabled and require special assistance to respond to this employment announcement should contact Lori Snyder-Lowe at Muskingum Valley ESC at 740-452-4518.

***Note: Applicants should not make personal contact with board of education members.***

***The complete application packet should be sent to:***

***Lori Snyder-Lowe, Muskingum Valley ESC, 205 N. Seventh St., Zanesville, OH 43701***

# Tentative Timeline

March 18, 2021	Announcement of Vacancy
April 6, 2021	Application Deadline
April 19, 2021	Interviews Begin
April 26, 2021	Second Round of Interviews
May 11, 2021	Board Action to Employ



# Board of Education

Charles Radcliff, President  
Ginny Dudley, Vice President  
Donna Fogle  
Stacey Gaydos  
Allan Schehl